LATUS

OCCUPATIONAL HEALTH NEEDS MATRIX GUIDE

	Statutory Health Surveillance				Fitness for Work	Health Monitoring			
	Hand Arm Vibration	Respiratory	Noise	Dermatology	Visual	Musculo-Skeletal	Night Worker	Working at Heights	Confined Space
Regulations	The Control of Vibration at Work Regulations 2005	The Control of Substances Hazardous to Health (COSHH) regulations	The Control of Noise at Work Regulations 2005	The Control of Substances Hazardous to Health (COSHH) regulations	Drivers Medical Unit of the Driver and Vehicle Licensing Authority (DVLA)	Manual Handling Operations Regulations 1992	Working Time Regulations 1998	The Work at Height Regulations 2005	Confined Spaces Regulations 1997
Trigger	2.5m/s-2 or 100 HSE points PLUS employees with existing diagnosis of HAVS or CTS or other neurological conditions	Where there is respiratory conditions / disease is associated with product or process used	Action level 2 or 3 met. Consider at action level 1/must provide if requested	Individuals who are exposed to substances and processes where occupational dermatitis is a known problem.	A visual standard is a requirement of role And/or G1 & G2 drivers	Exposure to significant or repetitive manual handling tasks	3 or more hours between 11pm and 6am. Workers must be offered an assessment before starting night work	Working in any place where, if there were no precautions in place, a person could fall a distance liable to cause personal injury.	Someone who enters or supervises a confined space, which is an enclosed area with limited entry and exit points
Assessment Interval	T2 annual. Escalations to T3 & T4 dependant on response.	Preplacement 6 weeks for high-risk exposure, then 12 weeks. Annually after.	Preplacement annually for first 2 years, then 3 yearly after that. Annual if NIHL.	Monthly by a responsible person & annual skin questionnaire.	Every 2 years	Annual	Annual	Every 3 years	Every 3 years
Latus Recommended Interval	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual	Annual